

JOHNS HOPKINS UNIVERSITY
Administrative/Technical Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2015

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
OA	Hourly Rate	9.59	13.20	16.83
	37.5 non-exempt	18,701	25,747	32,814
	40 non-exempt	19,948	27,462	35,001
	Exempt	19,948	27,462	35,001
OB	Hourly Rate	10.96	15.05	19.12
	37.5 non-exempt	21,376	29,357	37,294
	40 non-exempt	22,800	31,314	39,779
	Exempt	22,800	31,314	39,779
OC	Hourly Rate	12.47	17.17	21.88
	37.5 non-exempt	24,312	33,489	42,664
	40 non-exempt	25,931	35,720	45,509
	Exempt	25,931	35,720	45,509
OD	Hourly Rate	14.24	19.58	24.94
	37.5 non-exempt	27,770	38,186	48,622
	40 non-exempt	29,621	40,732	51,865
	Exempt	29,621	40,732	51,865
OE	Hourly Rate	16.25	22.35	28.43
	37.5 non-exempt	31,683	43,577	55,429
	40 non-exempt	33,796	46,482	59,124
	Exempt	33,796	46,482	59,124
OF	Hourly Rate	18.49	25.44	32.38
	37.5 non-exempt	36,055	49,603	63,148
	40 non-exempt	38,458	52,908	67,358
	Exempt	38,458	52,908	67,358
OG	Hourly Rate	21.08	29.01	36.93
	37.5 non-exempt	41,099	56,560	72,022
	40 non-exempt	43,839	60,331	76,822
	Exempt	43,839	60,331	76,822
OH	Hourly Rate	24.06	33.08	42.10
	37.5 non-exempt	46,927	64,497	82,090
	40 non-exempt	50,055	68,798	87,562
	Exempt	50,055	68,798	87,562
OI	Hourly Rate	27.46	37.73	48.02
	37.5 non-exempt	53,537	73,565	93,635
	40 non-exempt	57,108	78,468	99,878
	Exempt	57,108	78,468	99,878

Notes:

- (1) The university is committed to paying no less than \$ 12.02 per hour for its full time, part time and limited time staff effective July 1, 2015. No full time, part time, or limited time staff should make less than \$ 12.02 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 8.25 per hour effective July 1, 2015. The local minimum wage for Montgomery County is \$ 8.40 and \$ 9.55 per hour effective October 1, 2014 and October 1, 2015 respectively.
- (4) Effective July 1, 2015, the minimum wage for the District of Columbia is \$ 10.50 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.