

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2017

Leadership Role

Range Code	Minimum	Midpoint	Maximum
LA	46,979	64,628	82,277
LB	53,567	73,576	93,585
LC	60,900	83,768	106,635
LD	69,349	95,325	121,301
LE	78,919	108,498	138,077
LF	89,858	123,538	157,218
LG	102,285	140,689	179,093
LH	116,455	160,203	203,950
LI	132,610	182,324	232,039
LJ	151,005	207,554	264,104

Notes:

(1) The university is committed to paying no less than \$ 12.51 per hour for its full time, part time and limited time staff effective July 1, 2017. No full time, part time, or limited time staff should make less than \$ 12.51 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 9.25 per hour for calendar year 2017 and will increase to \$10.10 for calendar year 2018. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$10.50 per hour effective October 1, 2016 and will increase to 11.50 effective 10/1/2017.

(4) Effective July 1, 2017, the minimum wage for the District of Columbia is \$ 12.50 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.