

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2017

Academic/Clinical/Research Professional Role

Range Code	Minimum	Midpoint	Maximum
MA	32,562	44,742	56,922
MB	37,781	51,950	66,119
MC	43,871	60,402	76,932
MD	50,956	70,095	89,235
ME	59,159	81,406	103,652
MF	68,729	94,580	120,431
MG	79,914	109,866	139,819
MH	92,840	127,639	162,438
MI	107,878	148,270	188,662
MJ	125,278	172,257	219,236

Administrative/Technical Professional Role

Range Code	Minimum	Midpoint	Maximum
PA	36,167	49,714	63,260
PB	42,256	58,041	73,825
PC	49,216	67,735	86,253
PD	57,544	79,047	100,544
PE	67,114	92,219	117,323
PF	78,298	107,629	136,959
PG	91,348	125,651	159,954
PH	106,635	146,655	186,674
PI	124,410	171,140	217,869

Notes:

(1) The university is committed to paying no less than \$ 12.51 per hour for its full time, part time and limited time staff effective July 1, 2017. No full time, part time, or limited time staff should make less than \$ 12.51 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 9.25 per hour for calendar year 2017 and will increase to \$10.10 for calendar year 2018. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$10.50 per hour effective October 1, 2016 and will increase to 11.50 effective 10/1/2017.

(4) Effective July 1, 2017, the minimum wage for the District of Columbia is \$ 12.50 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.