

**JOHNS HOPKINS UNIVERSITY**  
**Administrative/Technical Operations Role**  
Non-Exempt & Exempt Salary Range Structure  
Effective July 1, 2017

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
<b>OA</b>	<b>Hourly Rate</b>	<b>9.98</b>	<b>13.75</b>	<b>17.51</b>
	37.5 non-exempt	19,461	26,813	34,145
	40 non-exempt	20,758	28,600	36,421
	Exempt	20,758	28,600	36,421
<b>OB</b>	<b>Hourly Rate</b>	<b>11.40</b>	<b>15.65</b>	<b>19.89</b>
	37.5 non-exempt	22,230	30,518	38,786
	40 non-exempt	23,712	32,552	41,371
	Exempt	23,712	32,552	41,371
<b>OC</b>	<b>Hourly Rate</b>	<b>12.97</b>	<b>17.87</b>	<b>22.77</b>
	37.5 non-exempt	25,292	34,847	44,402
	40 non-exempt	26,978	37,170	47,362
	Exempt	26,978	37,170	47,362
<b>OD</b>	<b>Hourly Rate</b>	<b>14.81</b>	<b>20.38</b>	<b>25.95</b>
	37.5 non-exempt	28,880	39,741	50,603
	40 non-exempt	30,805	42,390	53,976
	Exempt	30,805	42,390	53,976
<b>OE</b>	<b>Hourly Rate</b>	<b>16.91</b>	<b>23.25</b>	<b>29.58</b>
	37.5 non-exempt	32,975	45,338	57,681
	40 non-exempt	35,173	48,360	61,526
	Exempt	35,173	48,360	61,526
<b>OF</b>	<b>Hourly Rate</b>	<b>19.24</b>	<b>26.47</b>	<b>33.69</b>
	37.5 non-exempt	37,518	51,617	65,696
	40 non-exempt	40,019	55,058	70,075
	Exempt	40,019	55,058	70,075
<b>OG</b>	<b>Hourly Rate</b>	<b>21.93</b>	<b>30.18</b>	<b>38.42</b>
	37.5 non-exempt	42,764	58,851	74,919
	40 non-exempt	45,614	62,774	79,914
	Exempt	45,614	62,774	79,914
<b>OH</b>	<b>Hourly Rate</b>	<b>25.03</b>	<b>34.42</b>	<b>43.80</b>
	37.5 non-exempt	48,809	67,119	85,410
	40 non-exempt	52,062	71,594	91,104
	Exempt	52,062	71,594	91,104
<b>OI</b>	<b>Hourly Rate</b>	<b>28.57</b>	<b>39.27</b>	<b>49.96</b>
	37.5 non-exempt	55,712	76,577	97,422
	40 non-exempt	59,426	81,682	103,917
	Exempt	59,426	81,682	103,917

Notes:

- (1) The university is committed to paying no less than \$ 12.51 per hour for its full time, part time and limited time staff effective July 1, 2017. No full time, part time, or limited time staff should make less than \$ 12.51 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 9.25 per hour for calendar year 2017 and will increase to \$10.10 for calendar year 2018. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$10.50 per hour effective October 1, 2016 and will increase to 11.50 effective 10/1/2017.
- (4) Effective July 1, 2017, the minimum wage for the District of Columbia is \$ 12.50 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.