

**JOHNS HOPKINS UNIVERSITY**  
**Academic/Clinical/Research Operations Role**  
**Non-Exempt & Exempt Salary Range Structure**  
**Effective July 1, 2017**

<b>Range Code</b>	<b>Hourly Rate/Annual Salary</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
<b>CA</b>	<b>Hourly Rate</b>	<b>10.46</b>	<b>14.35</b>	<b>18.23</b>
	37.5 non-exempt	20,397	27,983	35,549
	40 non-exempt	21,757	29,838	37,918
	Exempt	21,757	29,838	37,918
<b>CB</b>	<b>Hourly Rate</b>	<b>11.95</b>	<b>16.44</b>	<b>20.92</b>
	37.5 non-exempt	23,303	32,058	40,794
	40 non-exempt	24,856	34,195	43,514
	Exempt	24,856	34,195	43,514
<b>CC</b>	<b>Hourly Rate</b>	<b>13.73</b>	<b>18.87</b>	<b>24.01</b>
	37.5 non-exempt	26,774	36,797	46,820
	40 non-exempt	28,558	39,250	49,941
	Exempt	28,558	39,250	49,941
<b>CD</b>	<b>Hourly Rate</b>	<b>15.78</b>	<b>21.69</b>	<b>27.60</b>
	37.5 non-exempt	30,771	42,296	53,820
	40 non-exempt	32,822	45,115	57,408
	Exempt	32,822	45,115	57,408
<b>CE</b>	<b>Hourly Rate</b>	<b>18.12</b>	<b>24.92</b>	<b>31.72</b>
	37.5 non-exempt	35,334	48,594	61,854
	40 non-exempt	37,690	51,834	65,978
	Exempt	37,690	51,834	65,978
<b>CF</b>	<b>Hourly Rate</b>	<b>20.80</b>	<b>28.62</b>	<b>36.44</b>
	37.5 non-exempt	40,560	55,809	71,058
	40 non-exempt	43,264	59,530	75,795
	Exempt	43,264	59,530	75,795
<b>CG</b>	<b>Hourly Rate</b>	<b>23.90</b>	<b>32.86</b>	<b>41.82</b>
	37.5 non-exempt	46,605	64,077	81,549
	40 non-exempt	49,712	68,349	86,986
	Exempt	49,712	68,349	86,986
<b>CH</b>	<b>Hourly Rate</b>	<b>27.43</b>	<b>37.71</b>	<b>47.98</b>
	37.5 non-exempt	53,489	73,535	93,561
	40 non-exempt	57,054	78,437	99,798
	Exempt	57,054	78,437	99,798

Notes:

- (1) The university is committed to paying no less than \$ 12.51 per hour for its full time, part time and limited time staff effective July 1, 2017. No full time, part time, or limited time staff should make less than \$ 12.51 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 9.25 per hour for calendar year 2017 and will increase to \$10.10 for calendar year 2018. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$10.50 per hour effective October 1, 2016 and will increase to 11.50 effective 10/1/2017.
- (4) Effective July 1, 2017, the minimum wage for the District of Columbia is \$ 12.50 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.