Dear Colleagues,

We are pleased to announce this year’s Johns Hopkins Medicine Employee Engagement Survey. This survey is an opportunity for Johns Hopkins Medicine employees, including those within the School of Medicine, to identify our strengths and weaknesses as a workplace. It is one of the most important ways that we have to improve our own work lives and Johns Hopkins overall.

From June 6 through June 24, Gallup will solicit your opinions and thoughts on 27 questions about engagement, respect and fairness, diversity and inclusion, supervisor effectiveness and accountability and managing change. Please set aside 10 minutes to participate.

Rest assured that your answers will remain completely confidential, so please express your opinions freely. We have partnered with Gallup for the survey and our entire employee engagement initiative because it is a trusted and independent organization. Gallup will provide the results to each department in an anonymous summary late this summer. No Johns Hopkins employee, manager or senior leader will have access to individual responses.

This fall, we will be looking to your managers to work with you to use the results to create action plans that aim to make a real difference for you and for all of Johns Hopkins Medicine. Many groups have worked together to make positive changes as a result of previous years’ surveys. This year, we are aiming for even more participation in this process. Be advised that bargaining unit employees, post docs, fellows and students will not be participating in this year’s survey.

Your HR representative or manager can answer any questions that you may have, or you may visit http://hrnt.jhu.edu/engagement2011/ where you will find:

- FAQs
- A help sheet

We personally want to encourage you to take advantage of this opportunity to let your voice be heard. Thank you for helping make Johns Hopkins a place of excellence and an excellent place to work.

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