

Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2015

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	10.05	13.78	17.52
	37.5 non-exempt	19,593	26,878	34,163
	40 non-exempt	20,899	28,668	36,441
	Exempt	20,899	28,668	36,441
CB	Hourly Rate	11.49	15.79	20.11
	37.5 non-exempt	22,399	30,792	39,208
	40 non-exempt	23,890	32,845	41,820
	Exempt	23,890	32,845	41,820
CC	Hourly Rate	13.20	18.14	23.08
	37.5 non-exempt	25,747	35,381	45,013
	40 non-exempt	27,462	37,739	48,013
	Exempt	27,462	37,739	48,013
CD	Hourly Rate	15.17	20.84	26.53
	37.5 non-exempt	29,573	40,643	51,732
	40 non-exempt	31,546	43,352	55,182
	Exempt	31,546	43,352	55,182
CE	Hourly Rate	17.41	23.95	30.49
	37.5 non-exempt	33,945	46,710	59,452
	40 non-exempt	36,207	49,823	63,414
	Exempt	36,207	49,823	63,414
CF	Hourly Rate	19.99	27.50	35.03
	37.5 non-exempt	38,990	53,624	68,304
	40 non-exempt	41,588	57,199	72,857
	Exempt	41,588	57,199	72,857
CG	Hourly Rate	22.97	31.59	40.20
	37.5 non-exempt	44,794	61,606	78,393
	40 non-exempt	47,782	65,711	83,619
	Exempt	47,782	65,711	83,619
CH	Hourly Rate	26.36	36.24	46.12
	37.5 non-exempt	51,406	70,674	89,939
	40 non-exempt	54,832	75,384	95,935
	Exempt	54,832	75,384	95,935

Notes:

- (1) The university is committed to paying no less than \$ 12.02 per hour for its full time, part time and limited time staff effective July 1, 2015. No full time, part time, or limited time staff should make less than \$ 12.02 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 8.25 per hour effective July 1, 2015. The local minimum wage for Montgomery County is \$ 8.40 and \$ 9.55 per hour effective October 1, 2014 and October 1, 2015 respectively.
- (4) Effective July 1, 2015, the minimum wage for the District of Columbia is \$ 10.50 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.