

JOHNS HOPKINS UNIVERSITY

Exempt Salary Range Structure

Effective July 1, 2017

Academic/Clinical/Research Professional Role

| Range Code | Minimum | Midpoint | Maximum |
|------------|---------|----------|---------|
| MA | 32,562 | 44,742 | 56,922 |
| MB | 37,781 | 51,950 | 66,119 |
| MC | 43,871 | 60,402 | 76,932 |
| MD | 50,956 | 70,095 | 89,235 |
| ME | 59,159 | 81,406 | 103,652 |
| MF | 68,729 | 94,580 | 120,431 |
| MG | 79,914 | 109,866 | 139,819 |
| MH | 92,840 | 127,639 | 162,438 |
| MI | 107,878 | 148,270 | 188,662 |
| MJ | 125,278 | 172,257 | 219,236 |

Administrative/Technical Professional Role

| Range Code | Minimum | Midpoint | Maximum |
|------------|---------|----------|---------|
| PA | 36,167 | 49,714 | 63,260 |
| PB | 42,256 | 58,041 | 73,825 |
| PC | 49,216 | 67,735 | 86,253 |
| PD | 57,544 | 79,047 | 100,544 |
| PE | 67,114 | 92,219 | 117,323 |
| PF | 78,298 | 107,629 | 136,959 |
| PG | 91,348 | 125,651 | 159,954 |
| PH | 106,635 | 146,655 | 186,674 |
| PI | 124,410 | 171,140 | 217,869 |

Notes:

(1) The university is committed to paying no less than \$ 12.51 per hour for its full time, part time and limited time staff effective July 1, 2017. No full time, part time, or limited time staff should make less than \$ 12.51 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 9.25 per hour for calendar year 2017 and will increase to \$10.10 for calendar year 2018. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$10.50 per hour effective October 1, 2016 and will increase to 11.50 effective 10/1/2017.

(4) Effective July 1, 2017, the minimum wage for the District of Columbia is \$ 12.50 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.