

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2017

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	10.46	14.35	18.23
	37.5 non-exempt	20,397	27,983	35,549
	40 non-exempt	21,757	29,838	37,918
	Exempt	21,757	29,838	37,918
CB	Hourly Rate	11.95	16.44	20.92
	37.5 non-exempt	23,303	32,058	40,794
	40 non-exempt	24,856	34,195	43,514
	Exempt	24,856	34,195	43,514
CC	Hourly Rate	13.73	18.87	24.01
	37.5 non-exempt	26,774	36,797	46,820
	40 non-exempt	28,558	39,250	49,941
	Exempt	28,558	39,250	49,941
CD	Hourly Rate	15.78	21.69	27.60
	37.5 non-exempt	30,771	42,296	53,820
	40 non-exempt	32,822	45,115	57,408
	Exempt	32,822	45,115	57,408
CE	Hourly Rate	18.12	24.92	31.72
	37.5 non-exempt	35,334	48,594	61,854
	40 non-exempt	37,690	51,834	65,978
	Exempt	37,690	51,834	65,978
CF	Hourly Rate	20.80	28.62	36.44
	37.5 non-exempt	40,560	55,809	71,058
	40 non-exempt	43,264	59,530	75,795
	Exempt	43,264	59,530	75,795
CG	Hourly Rate	23.90	32.86	41.82
	37.5 non-exempt	46,605	64,077	81,549
	40 non-exempt	49,712	68,349	86,986
	Exempt	49,712	68,349	86,986
CH	Hourly Rate	27.43	37.71	47.98
	37.5 non-exempt	53,489	73,535	93,561
	40 non-exempt	57,054	78,437	99,798
	Exempt	57,054	78,437	99,798

Notes:

- (1) The university is committed to paying no less than \$ 12.51 per hour for its full time, part time and limited time staff effective July 1, 2017. No full time, part time, or limited time staff should make less than \$ 12.51 per hour.
- (2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.
- (3) The State of Maryland minimum wage is \$ 9.25 per hour for calendar year 2017 and will increase to \$10.10 for calendar year 2018. The local minimum wage for Montgomery County is \$11.50 per hour effective July 1, 2017. The local minimum wage for Prince George County is \$10.50 per hour effective October 1, 2016 and will increase to 11.50 effective 10/1/2017.
- (4) Effective July 1, 2017, the minimum wage for the District of Columbia is \$ 12.50 per hour.
- (5) For other state or local minimum wage rates, please consult with your Human Resources representative.