

JOHNS HOPKINS UNIVERSITY
Administrative/Technical Operations Role
 Non-Exempt & Exempt Salary Range Structure
 Effective July 1, 2016

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
OA	Hourly Rate	9.78	13.46	17.17
	37.5 non-exempt	19,071	26,247	33,482
	40 non-exempt	20,342	27,997	35,714
	Exempt	20,342	27,997	35,714
OB	Hourly Rate	11.18	15.35	19.50
	37.5 non-exempt	21,801	29,933	38,025
	40 non-exempt	23,254	31,928	40,560
	Exempt	23,254	31,928	40,560
OC	Hourly Rate	12.72	17.51	22.32
	37.5 non-exempt	24,804	34,145	43,524
	40 non-exempt	26,458	36,421	46,426
	Exempt	26,458	36,421	46,426
OD	Hourly Rate	14.52	19.97	25.44
	37.5 non-exempt	28,314	38,942	49,608
	40 non-exempt	30,202	41,538	52,915
	Exempt	30,202	41,538	52,915
OE	Hourly Rate	16.58	22.80	29.00
	37.5 non-exempt	32,331	44,460	56,550
	40 non-exempt	34,486	47,424	60,320
	Exempt	34,486	47,424	60,320
OF	Hourly Rate	18.86	25.95	33.03
	37.5 non-exempt	36,777	50,603	64,409
	40 non-exempt	39,229	53,976	68,702
	Exempt	39,229	53,976	68,702
OG	Hourly Rate	21.50	29.59	37.67
	37.5 non-exempt	41,925	57,701	73,457
	40 non-exempt	44,720	61,547	78,354
	Exempt	44,720	61,547	78,354
OH	Hourly Rate	24.54	33.74	42.94
	37.5 non-exempt	47,853	65,793	83,733
	40 non-exempt	51,043	70,179	89,315
	Exempt	51,043	70,179	89,315
OI	Hourly Rate	28.01	38.48	48.98
	37.5 non-exempt	54,620	75,036	95,511
	40 non-exempt	58,261	80,038	101,878
	Exempt	58,261	80,038	101,878

Notes:

(1) The university is committed to paying no less than \$ 12.26 per hour for its full time, part time and limited time staff effective July 1, 2015. No full time, part time, or limited time staff should make less than \$ 12.26 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 8.75 per hour for calendar year 2016 and will increase to \$9.25 for calendar year 2017. The local minimum wage for Montgomery County is \$9.55 per hour effective July 1, 2017.

(4) Effective July 1, 2016, the minimum wage for the District of Columbia is \$ 11.50 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.

(notice Baltimore City new rates with City Council for approval)