

JOHNS HOPKINS UNIVERSITY
Academic/Clinical/Research Operations Role
Non-Exempt & Exempt Salary Range Structure
Effective July 1, 2016

Range Code	Hourly Rate/Annual Salary	Minimum	Midpoint	Maximum
CA	Hourly Rate	10.25	14.06	17.87
	37.5 non-exempt	19,988	27,408	34,847
	40 non-exempt	21,320	29,236	37,170
	Exempt	21,320	29,236	37,170
CB	Hourly Rate	11.72	16.11	20.51
	37.5 non-exempt	22,854	31,415	39,995
	40 non-exempt	24,378	33,509	42,661
	Exempt	24,378	33,509	42,661
CC	Hourly Rate	13.46	18.50	23.54
	37.5 non-exempt	26,247	36,075	45,903
	40 non-exempt	27,997	38,480	48,963
	Exempt	27,997	38,480	48,963
CD	Hourly Rate	15.47	21.26	27.06
	37.5 non-exempt	30,167	41,457	52,767
	40 non-exempt	32,178	44,221	56,285
	Exempt	32,178	44,221	56,285
CE	Hourly Rate	17.76	24.43	31.10
	37.5 non-exempt	34,632	47,639	60,645
	40 non-exempt	36,941	50,814	64,688
	Exempt	36,941	50,814	64,688
CF	Hourly Rate	20.39	28.05	35.73
	37.5 non-exempt	39,761	54,698	69,674
	40 non-exempt	42,411	58,344	74,318
	Exempt	42,411	58,344	74,318
CG	Hourly Rate	23.43	32.22	41.00
	37.5 non-exempt	45,689	62,829	79,950
	40 non-exempt	48,734	67,018	85,280
	Exempt	48,734	67,018	85,280
CH	Hourly Rate	26.89	36.96	47.04
	37.5 non-exempt	52,436	72,072	91,728
	40 non-exempt	55,931	76,877	97,843
	Exempt	55,931	76,877	97,843

Notes:

(1) The university is committed to paying no less than \$ 12.26 per hour for its full time, part time and limited time staff effective July 1, 2015. No full time, part time, or limited time staff should make less than \$ 12.26 per hour.

(2) The Federal minimum wage is \$ 7.25 per hour effective July 24, 2009.

(3) The State of Maryland minimum wage is \$ 8.75 per hour for calendar year 2016 and will increase to \$9.25 for calendar year 2017. The local minimum wage for Montgomery County is \$9.55 per hour effective

(4) Effective July 1, 2016, the minimum wage for the District of Columbia is \$ 11.50 per hour.

(5) For other state or local minimum wage rates, please consult with your Human Resources representative.

(notice Baltimore City new rates with City Council for approval)